



INSTITUTE OF HEALTH SCIENCES

(A Unit of Margdarsi)

Office: N-2/41, I.R.C Village, Nayapalli, Bhubaneswar – 751015, Ph.:0674-2553640, 2550054
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7.1.8 Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., Tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities.

Institutional efforts to foster an inclusive environment are critical in promoting tolerance, harmony, and respect for diversity. Educational institutions, workplaces, and organizations play a significant role in addressing cultural, regional, linguistic, communal, socioeconomic, and other forms of diversity.

One key initiative is the implementation of diversity and inclusion policies that actively encourage the participation of individuals from different backgrounds. These policies include measures to prevent discrimination and ensure equal opportunities for all. Many institutions offer workshops and training programs that raise awareness about cultural sensitivity, unconscious bias, and the importance of creating an inclusive atmosphere.

Institutions also organize events, such as cultural exchange programs, interfaith dialogues, and language learning initiatives, to promote mutual understanding and respect among diverse groups. Collaborative projects that bring together individuals from various backgrounds can help break down barriers and foster camaraderie.

Additionally, scholarships, financial aid programs, and mentorship opportunities are provided to support individuals from disadvantaged socioeconomic backgrounds, ensuring they have access to education and professional opportunities.

By embracing diversity and inclusivity, institutions not only cultivate a harmonious environment but also prepare individuals to thrive in a globalized world, where respect for differences is key to social and professional success.

Key events organised by the institute:

Sr.no	Date	Name of the events
1	22 nd July 2023	DIKSHANT-2023, A-Triumphant celebration of academic excellence
2	9 th Sept. 2023	All India Comnclave on Research, Innovation, and Entrepreneurship
3	15 th Nov. 2023	Sensitization on Disability and Special Friends of PwDS
4	12 th Jan. 2024	A lifesaving initiative: Blood donation camp at Daruthenga Village
5	21 st March 2024	World Down Syndrome Day in collaboration with AIIMS Bhubaneswar
6	2 nd April 2024	World Autism Awareness Day
7	25 th April 2024	Unlocking the power of Cupping Therapy Workshop
8	4 th May 2024	Spreading health and wellness through awareness camp
9	23 rd May 2024	Collaboration with Atal Incubation Centre (AIC-Nalanda)
10	19 th June 2024	Fostering a respectful workplace: POSH workshop conducted



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Signature

Director
Institute of Health Sciences
Bhubaneswar

Pioneer institution imparting Bachelor & Master's degree in Audiology and Speech Language Pathology and Physiotherapy
Modern Diagnostic & Complete Treatment center for Hearing Impairment, Multi Modal Therapy for CP, MR,
Autism, Learning Disability, Therapy for speech defects, Musculoskeletal Disorders and Neurological Problems.